

SOCIAL STYLE version 3 >> NORM AND LANGUAGE REFERENCE LIST

This document references the codes used with the Excel Learner Enrollment upload spreadsheet for SOCIAL STYLE multi-rater, self-perception, and Versatility checkup Profiles.

Column F EMAIL LANGUAGE LIST All Products	
Bulgarian	bg
Chinese (Simplified)	zh
English (International)	en_GB
English (US)	en_US
French (Canadian)	fr_CA
French (European)	fr
German	de
Greek	el
Italian	it
Japanese	ja
Korean	ko
Portuguese (Brazilian)	pt_BR
Romanian	ro
Russian	ru
Spanish (European)	es_ES
Spanish (Latin American)	es
Spanish (Mexican)	es_MX
Swedish	sv
Thai	th
Turkish	tr

Column G NORM REFERENCE LIST All SOCIAL STYLE v3 Products				
Country				
Argentina	201	Malaysia		213
Australia	175	Malta		249
Austria	183	Mauritius		250
Belgium	184	Mexico		212
Brazil	185	Netherlands		199
Bulgaria	242	New Zealand		198
Canada (English speaking)	181	Nigeria		226
Canada (French speaking)	182	Norway		197
Chile	219	Pakistan		251
China	176	Peru		227
Colombia	215	Philippines		211
Costa Rica	243	Poland		195
Cyprus	244	Portugal		194
Czech Republic	220	Qatar		252
Denmark	186	Romania		210
Egypt	245	Russia		192
Estonia	246	Saudi Arabia		253
Finland	187	Serbia		254
France	188	Singapore		208
Germany	177	Slovakia		255
Greece	189	South Africa		206
Hong Kong	190	South Korea		193
Hungary	221	Spain		205
India	191	Sri Lanka		256
Indonesia	214	Sweden		204
Ireland	178	Switzerland		203
Israel	222	Taiwan		228
Italy	200	Thailand		202
Japan	216	Trinidad and Tobago		257
Jordan	247	Turkey		229
Kazakhstan	248	United Arab Emirates		230
Latvia	223	United Kingdom		179
Lithuania	224	United States		180
Luxembourg	225	Vietnam		207

Column G NORM REFERENCE LIST All SOCIAL STYLE v3 Products			
Region			
Africa (Eastern)	173	Asia (South Central)	168
Africa (Middle)	259	Asia (Southeast)	169
Africa (Northern)	217	Caribbean	218
Africa (Southern)	172	Europe (Eastern)	163
Africa (Western)	174	Europe (Northern)	164
America (Central)& Mexico	162	Europe (Southern)	165
America (North)	160	Europe (Western)	166
America (South)	161	Middle East	171
Asia (Central)	258	Oceania	167
Asia (East)	170	Global	159

Column H REPORT LANGUAGE LIST by Product					
Multi-Rater SOCIAL STYLE and Versatility		Self-Perception SOCIAL STYLE and Versatility		Versatility Checkup	
Chinese (Simplified)	zh	Chinese (Simplified)	zh	Chinese (Simplified)	zh
English (US)	en_US	English (US)	en_US	English (US)	en_US
English (International)	en_GB	English (International)	en_GB	English (International)	en_GB
French (Canadian)	fr_CA	French (Canadian)	fr_CA	French (Canadian)	fr_CA
French (European)	fr	French (European)	fr	French (European)	fr
German	de	German	de	German	de
Italian	it	Italian	it	Italian	it
Japanese	ja	Japanese	ja	Japanese	ja
Korean	ko	Korean	ko	Korean	ko
Portuguese (Brazilian)	pt_BR	Portuguese (Brazilian)	pt_BR	Portuguese (Brazilian)	pt_BR
Spanish (European)	es_ES	Spanish (European)	es_ES	Spanish (European)	es_ES
Spanish (Latin American)	es	Spanish (Latin American)	es	Spanish (Latin American)	es
Swedish	sv	Swedish	sv	Swedish	sv